WEFT Associates Meeting Minutes – Thursday September 5, 2019
Community United Church of Christ - 805 South 6th St., Champaign, IL

I. Call to Order
Meeting was called to order at 7:08pm.

II. Introductions

III. Approval of the Agenda
Gina moved to add Associate Committee SOP expiration to the agenda.
The Associate Committee SOP, w/4 pages of text, expires every 3 years.
It was last edited 6 years prior (2013) and approved Sep 2016.
It can be amended during any Associates business meeting.
The SOP is a flexible document that can be discussed and changed at anytime.
The Associates voted to extend the current SOP for another 3 years unanimously.

IV. Approval of the Minutes
Reading and approval of minutes with typographic corrections.
Motion to accept: Barbara Trumpinski / 2nd _Rich Bressler (?)
Agenda was approved unanimously.

V. Reports from Committees & Board:
A - Board of Directors
New opportunity
Sherri is meeting with new UI students including Jason from the college of business and discussing a new channel on UPtv, Urbana Public Television. The idea of the channel would be a non-governmental or educationally oriented channel operated by a local group of citizens. WEFT is one of several local groups that have been contacted for possible collaboration. The discussion will be about how WEFT and the group can operate a new channel and help support each other.

Elections
Three elected Board Members; Tim, John are new, and Eric is reelected.
Discussion about Biographies for Board positions, with 21 day rule.
Todd Hunter's is on the bulletin board at WEFT.
Eric's and Tim's have not been posted yet.

Pledge Drive
The Pledge Drive has two official binders in the front studio.
They contain helpful short selling points to replace those on the walls, as well as current events and PSAs.
Co-host signup sheets for the fall pledge drive are in the lobby on Market Street.

Weft Fest
As usual... Lots of volunteers are needed.
The festival is on Sunday, September 8 from 2-6pm.
Set up is 11am, a signup sheet was passed out.
12 Donations already for Weft Fest Raffle.
An invite/suggestion was made to Wefties who have known other Wefties who have died recently to come and speak about them at the WEFT-fest.

B - Board Committee Reports

Treasurer's Report:

WEFT Accounts
Reported on WEFT's current Checking, Savings, Paypal accounts and our Apple stock value.
Reported on a recent expenditure of $9,000 for a 50% deposit on our new antenna.
The antenna will hopefully be delivered by the end of September.
The the antenna will need to be tuned.
Due to many unknowns regarding future costs related to the new tower, transmitter, and the move a new building, WEFT and Wefties should try hard to meet the $15,000 Pledge Drive goal.

Underwriting
Underwriting income is still coming in.
WEFT members are asked to approach one business or organization.
One you support and know about personally.
And provide the prospective business with one of the new printed brochures made for this purpose.
The brochure can be found in the station lobby.
Volunteer should contact Vicki Niswanfer for the underwriting script.
She can also advise on other questions a volunteer might have..

Pledge Drive
Bob reports the fall pledge drive (Sept 3 - 13) goal is $15,000.
We have raised about $900 by the meeting date of Sept. 5.

C - Governance Committee
This is a newly formed committee.
The idea is to have Associates representation on the committee, maybe even head the committee.
It will meet at 5pm on 9/22/2019.
The committee will look into ways of modify/simplify election processes.
The hope is to remove policies from the old Bylaws and clarify language.
Policies should be easier to modify as needed.
This would include associated documents like regulatory documents and operational manuals.

D - Human Resources Committee:
Nothing big to report, the committee is moving slow...
There are projects that haven't progressed very far.

E - Programming Committee:
- There have been seven new shows or shows changing times.
- Five shows have ended.
- Three shows have been reviewed.

There are 3 Board elected seats available to fill.
And 2 Associate elected seats are available. The Associated elected seats will be available at the next meeting in December.

The committee is working on methods of airshifter tracking in regards to the requirements for Associate's meeting attendance, membership dues and volunteer commitments. A question was presented - What would the Associates like to do about airshifters that have not fulfilled their Associate requirements of attendance, volunteer work and membership dues?

It was suggested that a good volunteer opportunity was with the new Governance committee.

The committee has submitted recommendations to the BOD at their June meeting regarding possible updates to WEFT's Sexual Harassment policy. The Main points:
1 - Require legal consultations for all claims against WEFT,
2 - Require notification of 4 positions of claims against WEFT,
3 - Extend the time limit to make claims from 45 days to 180 days to match Illinois' current time limit.

Airshifter training is scheduled for Sept. 15 at 3pm with classroom training. Booth training TBA later.

F - Music committee:
Culling of CDs is going on for several genres. The committee hopes to cull a lot of the rarely played and sub-par recordings in the WEFT library. Much of these CDs are ones that have been previously culled and stored upstairs or in the basement. Bob has started his annual Blues culling. Britta said the Jazz genre has a box for culled CDs. (a good time to weed out poor recordings is during show prep). Jazz airshifters are asked to review CDs in the box for CDs they wish to “rescue,” and file them again in the Great Hall. The culled CDs will be stored upstairs, and can be retrieved. The committee meets the 3rd Monday of each month at 6:30pm.

G - Digital Library/Engineering/Building Committees:
Needs help in the form of a few members to help with a number of tabled projects. The WEFT Archive and Sound Exchange reports that need to be worked on. The Sound Exchange project is important to our streaming service operations.

A number of facility service projects have been addressed like heating/cooling issues. The maintenance of our server/streaming services. And of course the continual replacement or repair of our studio CD players. Also replaced the Zara Radio computer and tracked down other bugs in the system. As well as planning and working on the many elements for our upcoming transmitter and antenna move. Still planned for late 2019. Submitted the biannual ownership reports to the FCC. The committee plee to all Wefties... "Read WEFT-O e-mails!"
Read the Operations Manual before calling for help, there is a lot of good info in there.
Don't mess with the equipment settings. Changes effect other folks.
And Communicate, if there is a problem ask and inform.
Note the problem on the day sheet and drop an e-mail to weft-o.

Member suggestions...
Close out Firefox after you are finished with it. It tends to suck up memory and slows or jams the machine to the point of it crashing.
It was suggested to take a transmitter reading before turning on Zara Radio and leaving.
Take your required readings and sign in and out on the day sheets. (It is a FCC requirement.)

H - Public Relations Committee:
Nothing to report

VI. Voting: Nominations and statements
Board of Directors (1 +1 Seats)
- Brian Teague nominates himself.
Programming Committee (2 Seats)
- Tim Burnett nominates himself.
Associates Executive Committee (1 Seat)
- Bill Wolfe nominates himself.

VII. New Business - Open Announcements:
Dave Monk suggested that folks pressure the city of Champaign to set up a public television channel.
Discussion about the electronic front door lock since it's battery failed recently.
In case of emergency, Dave Monk has a key that works in the front door lock.
He lives next door to WEFT, to the right as you face the door.

VIII. Election Results:
Jeannie, Johnny and Bill counted the votes
Board of Directors (1 +1 Seats)
- Brian Teague is elected.
Programming Committee (2 Seats)
- Tim Burnett is elected.
Associates Executive Committee (1 Seat)
- Bill Wolfe is elected.

IX. Adjournment:
We adjourned!