WEFT Associates Meeting  
Wednesday, December 4, 2019 7:00 pm – 9:00 pm  
Community United Church of Christ – Parlor - 805 South 6th St., Champaign, IL  

Minutes

I. Call to Order: by MF at 7:05

II. Introductions: completed.

III. Approval of the Agenda: Bob Selby (BS), Jeff Machota (JM). Acclamation

IV. Approval of the Minutes: Sep 5, 2019  Moved with minor corrections by JM, second by BS. Acclamation.

V. Reports from Committees & Board;

A. Board of Directors: Robe Guennewig (RG), acting Chair. Sheri Williamson has resigned. New officers to be elected in Jan 2020. BOD working with other committees. UPTV looking for group to take over; BOD determined it was inappropriate for WEFT. One BOD member attended BOD Bootcamp. Good experience. New chairs in studio obtained by RG.

B. Treasurer’s Report: Bob Paleczny (BP) reports that WEFT is in good shape financially.

<table>
<thead>
<tr>
<th>Account Type</th>
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<th>Balance</th>
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<td>$46,945.32</td>
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Deposit Account Totals: $66,588.59

Sept ’19 approx. $62,000.00. Back in Jan. 2017 balance was $46,900.

FY19 Final Budget online – profit over $50,000 (primarily due to stock donation)

Income:
Sold 2 lots of 25 shares of APPL – income about $11,000
Will get Illinois Arts Council: $6,200
CFECI Grant – see FDC report
Fall Pledge Drive = $13,359.76 (only $40 in uncollected pledges)
Winter Appeal = $1100.00 (just started but 1 $500 online donation)
Underwriting – since start of FY20 10/1/19 - $500 Lodgic Everyday, Groovy Gig is done, Minuteman is In-kind (printing discounts), Krannert no longer pays for underwriting. They are in-kind. Follow Up with UPD (Andrew C leave of absence)

Expenses:
Paid Hartford Ins. $3024.00, Beehive Ins. $821.00
Paid $19,238.40 to PSI for antenna and shipping
Paid (every month) – Tower Rental $736.00
Total Power in Nov (Ameren & Agera) $812, Agera – bankrupt now Constellation. July power $1350, August $1400
AT&T (tower phone) $71.90, Comcast $315, Donorsnap $79
Paid Weiskamp $616 for Fall Pledge Drive T-shirts
Pacifica – started paying again in FY20, $125.00 1st quarter, paid in October
Owe NFCB $1775 in January (includes $275 Sound Exchange)

C. Governance: Vicki Niswander (VN) reports Committee has been meeting periodically for several months with a focus on updating, clarifying, streamlining and most importantly, simplifying our bylaws. At the moment we are in discussion about the complexity of our board elections. We are discussing the possibility of eliminating associate-elected seats and even board-elected seats to the board. Instead, we would move to an annual membership meeting, possibly in conjunction with a September Associates meeting to elect up to 3 board members annually. Everyone who is a paid WEFT member, board, associates and general members alike, would be able to cast ballots at that meeting. If vacancies occur between meetings, the board may appoint a member who would be subject to a full vote at the next Associates meeting. Board members would serve 3 year terms, with up to 1/3 of the board either re-running or being replaced annually. We are also considering possibilities for electronic voting for elections, and certainly being able to place your name in nomination for a seat minus the current requirement of sending that nomination via snail mail. We will also be examining language use in the bylaws – for example the eternal struggle of what the difference is between station manager and general manager. Lastly, we have had discussion about creating a separate policy manual for the station which would maintain important documents without cluttering bylaws, which take much effort to change.

D. Human Resources: No report

E. Programming: Gina Pagliuso (GP) presents.

New/Time Change Shows:
Magical Mystery Tour (Wednesday 6-7pm – Friday Forum Replacement)
On the Ground: Voices of Resistance from the Nation’s Capital (Weds 6-7pm – FF Replacement)
Where We Are At – Ben Theobald (Monday 6-7pm)
Miles Ahead – Mike Pasteris (Tuesday 9-11:30am beginning 12/24)
Movie review drop-in or half hour program in the works, pending additional training (Zack Valentine)
New Life Church of Faith submitted a proposal to have WEFT air their weekly sermons during time slots that are not available. Gina emailed the church pastor for clarification, explanation of Airshifter training and suggestion to contact UPTV for possible TV spot. No response was received.

Ended Shows:
Over the Edge – Andrew Cardinal (Thursday 12:01am-2am)
Friday Forum (on hiatus) – Wednesday 6-7pm – Unknown when spring series will begin
Music Defying Boundaries – Justin McAdara (Tuesday 9-11:30am)
Sounds of the Western Deltas – Mike Pasteris (Tuesday 2-4pm)
Sync Sound System II (ending Dec. 11)
Long Plays – Phil Orr (ending Dec. 25)

Program Follow-Up:
500 Miles From Memphis review completed (Shane Coats)
WEFT Weekender review completed (Vicki Niswander)
Rogue Roundtable review completed (Eric Z, Aaron S, Grant L, Mario S)
The Obscure Zone review to be completed at Dec. 10 PC meeting (John Parker)
Rogue Roundtable OIW approved (Saturday 10pm-midnight)

**PC Membership/Open Seats:**
PC Officer elections – Gina re-elected Chair, Britta elected Vice-chair. Terms will run until Sept. 2020.
Gina is acting as PC secretary per PC SOP (no one ran for the position).

Two Associated-elected PC seats are available for election tonight – terms will run until December 2021; three BOD seats are available – please see Gina for BOD election procedure if interested.

**PC working on:**
Airshifter tracking tool – reminder emails went out to any Airshifter that has not attended two Associates’ meetings in the past year on Dec. 2 (19 Airshifters). Reminder emails were sent out to all Airshifters in arrears with their membership dues on Dec. 1 & 2 (16 folks – 2 have become current since notification). 12 folks were on BOTH lists (2 have fulfilled $$ requirement). PC has emailed AEC to prompt dialogue re: Airshifter/Associate adherence to Associate requirements. AEC Chair suggested via email that the AEC take over “reminder” emails and come up with a plan to “nudge” Associates to fulfill requirements (meetings, membership dues, volunteer requirements). No further info has been communicated to PC Chair.

**Need Associate engagement in newly formed Governance Committee – great volunteer opportunity** Next meeting is on December 15 at 5pm.

**Airshifter Training:**
Airshifter training (classroom) occurred on Sept. 15 – all trainees (seven or eight) have completed booth trainings. Next Airshifter training (classroom) scheduled for Feb. 2, 2020.

**F. Music** BP: culling CDs and doing some recycling of CDs and CD cases. New people involved with RPM genre.

**G. Digital Library, Eng., Bldg.**

*Digital Library:* Fred Segovich (FS) reports Sound Exchange Q3 completed. Some Spinitron difficulties. Music archiving: ~150,000 tracks ripped. BP reports trying to rip new music as it arrives. Project to archive old shows/info/printed materials/R2R tapes started by Andie is currently on hold. Huge project.

*Facilities:* RG lead. Anti-scald valve in bathroom was removed. Antenna is critical path.

*Engineering:* RG reports CD players having some issues. May get grant money to replace. Motor-boating noise over the air occasionally. Emergency Broadcast System. RG: New antenna in his garage. All pieces received. Feed line pieces need to be acquired. Then installation schedule will be determined. AMF to install antenna and move transmitter for $19,000. Plus $2500 for required survey. Donation from HVAC contractor helpful

FS: when issues arise, look at reference book to see if it can be addressed instead of immediately calling BP. Can solve many problems from directions given in this book. Located in booth.

**H. Financial Development:** VN reports.
Finance Committee – a budget was proposed and approved by the WEFT board at its September meeting, making us compliant with requirements for this fiscal year. Due to the ongoing nature of our antenna and transmitter work, we anticipate this year’s budget to run a deficit.

Financial Development -- On Dec 14 WEFT will participate in another event sponsored by the Champaign Center Partnership, the Shop and Stroll. This event is from 1-5pm. Volunteers are needed to either provide home-baked cookies or time to hand out cookies. We have had quite a few new people into the station in the last two CCP events - the wine walk and the afternoon prior to the parade of lights. This is a fantastic opportunity to give WEFT some community exposure, so consider baking cookies and bringing them to the station by noon on the 14th and/or being a WEFT ambassador during the event.

Shifts are from noon-2 (clean-up and set-up) 2-4, and 3-5 (clean-up)

CFECI – we applied for grant in August in the amount of $9581. $5000 was toward replacement of the ac/heating units at the new transmitter site. That $5000 was approved, but since that time we have discovered that only minor repairs will be needed for one of the two units thus negating the need for total replacement.

Yesterday VN spoke with Joan Dixon, CEO of CFECI and explained our situation. She is prepared to ask her board to change the grant to reflect the remainder of our request which included a number of pieces of equipment to upgrade both the front and back studios. That board meets on Dec. 18. Shortly after that we hope for notification that $4581 has been approved for WEFT.

The equipment list includes:

- 4 new CD players
- 2 Mics and mounts for the rear studio
- Replacement of the board in the back studio
- Replacing an outdated computer with a Windows 10 computer
- A new computer monitor in the front studio

The CFECI pays only for equipment and NOT installation or repairs.

Airshifter training: The next round of training will be held on Groundhog’s day, Feb 2 at 3 pm. If you are an airshifter who is knowledgeable and has a reputation as being a solid, responsible volunteer, we’d love to have you volunteer as an in-studio trainer. Music airshifters only, please. There is a meeting scheduled on January 15 for current and interested in-studio trainers. If you are interested in this important volunteer commitment, let me know of times that may work for you.

VI. Voting: Voting will be by Committee with the following order for each: 1) Nominations 2) Statement of Nominees 3) Associates questions 4) Discussion of each Nominee by Associates Committee 5) Balloting 6) Counting

Board of Directors (1 + 1 seats): MF calls for nominees. No nominations.

Programming Committee (2 seats): MF calls for Nominees. Evelyn Underwood (EU) nominates Tim Burnett (TB). Shane Coats (SC) nominates Ian Hammond (IH). Both accept. Dave Witzany (DW) adds that nominees must be Associates. Currently IH is not yet an Associate but can run for the PC via the
BOD. IH’s nomination is withdrawn. TB makes statement and answers questions. Voting occurs by ballot.

**Associates Exec. Comm. (1 seat):** Bill Wolf (BW) was incorrectly elected to the AEC at the last meeting because he was technically not an Associate. He now an Associate and is nominated by MF, seconded by EH. BW makes statement and answers questions. Voting occurs by ballot.

**VII. New Business - Open Announcements:** MF: AEC’s job to determine status of Associates. Bylaws provide definition of Associate in good standing (citation provided on the agenda). The PC has been doing this job and should transfer it to the AEC. The AEC will meet to discuss the transition.

Associates meeting location: current space has limited parking and is difficult to get to due to construction. Cost is $50 per meeting. BS suggests public library but they limit length of meeting to 9pm. Some venues require event insurance making them too expensive. Other suggestions made: Soto, 25 O’clock, Bahai Center in Urbana, and Illinois Terminal. Eric Robeson will contact the Soto center.

MF explains current emailing lists.

GP desires a follow-up on Associate status from the AEC in March.

**VIII. Election results:** TB re-elected to PC. BW elected to the AEC.

**IX. Adjournment:** JP moves, JM seconds. Acclamation at 8:45.

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**Meeting Attendees**

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Tim Burnett</td>
<td>Vicki Niswander</td>
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<td>Shane Coats</td>
<td>Gina Pagliuso</td>
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<td>Cope Cumpston</td>
<td>Bob Paleczny</td>
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