

Board Meeting for June 26th, 2017

Call to Order at 7:15pm. Attendance: Todd Hunter (TH), Amanda Eisemann (AE), Denise Curia (DC), Vicki Niswander (VN), Brian Dunn (BD), Bob Paleczny (BP), Andrew Cardinal (AC); Absent: Jermaine Raymer

AC moves to approve agenda, AE seconds.

BP asks to amend with recent transmitter issues. Added to new business.

VN asks to move public comment to after approval of agenda. Item is shifted.

Necessity of closed session is discussed, relating to items that can't be openly talked about just yet. Moved to item 8 in agenda to ease flow of meeting.

Acclamation for approval as amended.

Public comment begins. Jeff Machota critiques the communications at the station, citing notice prior to the board meeting itself. Fred Segovich also wants improvement in station communication, so as to keep members engaged. In addition, he would like for the station to never relinquish ownership of the building at 113 North Market Street in Champaign. Gina agrees on communication, and wants more realism in our budgets, citing poor performance during pledge drives.

June 6th minutes reviewed and giving spelling corrections. VN moves to approve, TH seconds; acclamation.

No substantial Treasurer's Report given in JR's absence. While some texts with information were sent to AC, it is deemed not sufficient to be a report by those present.

Gina gives PC report including open seats, Spintron compliance, the new SOP, a newly approved show and the absence of John Parker. Airshifters in arrears have been notified of their status. While some have responded, no payments in regards to these notices have been confirmed. TH interjects that he isn't sure who controls that roster. BD believes that may be Mike Feldman. BP deals with many donations via DonorSnap and other means, and will compare names. There have been minor issues regarding donations (such as expired credit cards) which might explain some non-payments.

Gina also wants to discuss disciplinary policy from the PC's perspective. There is a lack of clarity regarding this. AE offers to assist with rules on the books by going into the archived areas upstairs.

A note regarding Spintron compliance numbers: they are closer to 80% or 81%, as many of the shows in compliance are occasionally replaced with Zara programming due to the absence of an airshifter.

Thomas Paynter has been asked to resign by the PC, which he has done. It is mentioned that notice was sent to the Board Chair, prompted AE to open discussion on why the rest of the Board wasn't notified of such an occurrence. A long conversation ensues on the subject of communication and proper notification. The events leading up to Thomas Paynter's resignation are reviewed, and the subject of an executive committee vote (which had been in progress via e-mail) is brought up. Some members cite his

behavior over time as a reason for dismissal. It is confirmed that the Executive Committee can vote to ban an individual, and a final vote on the matter is asked for from TH by AE. It is also noted that no notification need be sent to Mr. Paynter regarding this; only notification to staff and airshiffters via the WEFTo mailing list, and perhaps a posted notice. TH votes to ban, leading to a unanimous vote in favor (the rest of the votes having been cast via e-mail). A joint statement regarding this is to be prepared by AE and TH, then issued quickly. It is noted that timeliness is important in these issues, for the sake of avoiding a hostile environment in the WEFT workplace.

Gina would like to enforce attendance of Associates' Meetings. A review of the SOP on this matter is tabled for the July 24th meeting.

TH notes we need to monitor outside speakers, as they were recently on well after 10pm. This is attributed to recent troubles with the transmitter causing people to lose track of the speakers' activity.

No reports for Financial Development, Community Advisory, Human Resources or Nominations.

The Transition Team spearheaded by DC and VN needs more feedback from those who've made volunteer commitments to it. Another meeting of the Team is proposed for July 10th at 7pm. AC makes the motion to do so, seconded by AE. Acclamation.

BP brings up at this point that many committees are completely empty. Discussion on these follows. As a result, BP volunteers to work on the budget under the Finance Committee.

Underwriting Report delivered by those involved. AC is gathering information, attempting to make certain that all records are up to date so as to approach those who owe (or will soon owe) underwriting dues. A review is done of current prices and contacts. Several of those present offer assistance.

VN offers to take responsibility for grants. Discussion of possible grants to receive and legal entities which distribute them ensues.

Board decides to table the Board SOP for now.

TH now has key to the Lincoln Building. Appreciation is expressed to the owner of the location for the meeting space. A discussion on the pros and cons of the space beings.

Transmitter status is touched upon by BP. We are operating at 50% power and have 2 power supplies to replace. Estimated cost is approximately \$2,000 each, with stocking fees and the like applying. VN moves to approve expenditure up to \$5,000 to rectify this. DC seconds. Acclamation.

BP would like to find a way to improve premiums (and their delivery methods) for pledge drive.

TH moves to enter closed session. AE seconds. Acclamation. Begins at 8:52 pm. Ended at 9:09 pm.

AE moves to approve Closed session minutes for June 6th. VN seconds. Acclamation.

TH moves to pass resolution by the Board to keep WEFT in its current building. AC seconds. Acclamation. The resolution reads:

"The Board commits to WEFT remaining a terrestrial radio station, and retaining the building and frequency we currently own."

Details discussed during closed session for keeping WEFT open are brought into open session. A long discussion follows. The prospect of a loan from Mike Hosier is noted, taking the form of what is effectively a 30-year mortgage.

The next meeting is scheduled for July 24th, 2017.

TH moves to adjourn. DC seconds. Acclamation.

Meeting ends at 9:18pm.