

April 23rd Meeting of WEFT Board of Directors

Call to Order at 7:22 pm

Roll Call: Sheri Williamson (SW)[Board Chair], Robe Guennewig (Robe)[Vice-Chair], Vlcki Niswander (VN), Jermaine Raymer (JR), Bob Paleczny (BP)[Treasurer], Denise Curia (DC)[At-Large], Brian Dunn (BD), Ryan Gilmore (RG), Andrew Cardinal (AC)[Secretary], Todd Hunter (TH)

Absent: none

Guests: John Wason (JW), Gina Pagliuso (GP), Craig Koslovsky, Mike Feldman, Mikhail Lyubansky (ML)

Public Comment: Craig believes disciplinary action against JW seemed confusing in its implementation. No one knew it had happened. Says any action must be presentable to station body as a whole. A letter sent to WEFTo is on hold until after the meeting.

Mike says WEFT can't seem to raise money for a Station Manager, can't seem to find sufficient volunteers, or treat members reasonably. He has met many angry members from the WEFT body. He goes on to say that the banning of JW will have repercussions in June should it hold.

Agenda: VN has an intern update for New Business.

SW wants to move C to A under New Business.

TH wants E under New Business to review Comcast. He'd also like officer keys added, and review closed sessions for transparency.

JR moves to approve. TH and VN second.

TH moves to approve open session minutes with corrections. VN seconds. Acclamation.

TH moves to approve closed session minutes with corrections. VN Seconds. Acclamation.

Executive Committee: SW has brought a guest who mediates in justice work (ML). He sets up systems in establishments such as WEFT to engage conflict when it arises. This involves spurring dialogue between those involved. Preparation is also used, then a circle space.

RG speaks up, asking what the end goal of this idea would be for the station. SW states that she has invited ML mostly to facilitate Board conflict. TH clarifies that this is to be informational. VN has taken related classes. DC notes that the Board has always had conflict, and thus the current climate is no more or less hostile than before.

Discussion ensues. ML uses some visual aids. He says he'd like to help WEFT, taking confidentiality into account, confront its conflict and set up a system to deal with it. Explanation of process is continued by ML. He concludes that his circle model works best within a set system.

SW follow up with a personal endorsement of this methodology. Robe asks some questions regarding what ML knows about the situations at WEFT in comparison to prior work. RG takes exception to the idea that the Board is divided in two. This spurs additional discussion. SW invites ML to come to the next Board meeting.

Board Chair: Email regarding sponsorship, namely "Day at the Fork" event (Prairie River). Some HR specialists have offered volunteer services.

Vice-Chair: No Report.

Treasurer: \$20,822.08 in checking,

\$30,007.53 in Money Market.

Paypal at \$80.76.

\$5,000 to be transferred from checking to MM.

Pledge total at \$10, 675. Rich Bressler has acquired Edward Jones as an underwriter.

Otherwise, Jeff has been paid, shirts are ordered, A/C is needed at the transmitter. Profit at \$8,330.92 for March.

Digital Library Committee: Priority on installing STL at the moment.

Music Committee: Small turnout at last meeting. Some talk on how to aid with station coordination. John Wason wants people to be aware of Music Committee work and resources. Invites others to observe.

Programming: Updates to PC SOP. May open slots. Theater wants to do a podcast? New spreadsheet incoming for records. New show Radio Party under review and showing great promise. 5 seats to fill on PC.

Underwriting: Tanking the following: All but Green Yoga Spa, Minuteman Press and Urbana Park District. Various members of the Board have approached the various businesses. SW may meet with City Center. JR re-emphasizes the need for a professional. GP will pull unpaid underwriters this week.

Music: Meetings may move online.

Financial Development Committee: Two showed up to meeting. Fall Pledge Drive theme of Hand-Crafted radio. Local brewery involvement?

New Business: Regarding JW, talks were had between JW and BD at the library. JW speaks regarding talks, and Mike Feldman did some mediation. Procedural issues regarding privacy were discussed. The circumstances of the banning were also addressed. JW apologizes for is issued to JR and RG, though what the apology is for becomes an issue of contention.

JR speaks on the idea that we should view this in perspective of the long-term. RG does feel the apology seems odd and pre-empted by JW's issues with procedure. TH asks for clarification from JR. Discussion ensues. BD brings up wording from the library discussions. DC notes that the incident has multiple actors, and that JW asked for the names of "problem individuals." RG wants to know what JW's issues are with regard to his presence on the Board. JW believes RG to be intimidating and contentious. Heated discussion ensues.

BD re-circles back to voting on lifting the ban on JW. Some back and forth between JW and BD. Vote begins.

No	Abstain	Yes
TH	DC	VN
RG	AC	SW

BD

BP

JR

Robe

Ban holds. JW agrees to skip to 3rd step of appeal. SW will oversee next portion regarding procedures. Todd Durnil will be interviewed regarding how sensitive information was spread. Others may have done the same. RG and DC bring up conflicts-of-interest, and believe Robe or another should oversee the remainder of the affair.

Mike Feldman wants to restructure HR committee. BD wants to know if that would make said group privy to closed-session minutes and information.

TH proposes 3-day turnaround on minutes.

SW would like a 20-minute limit on topics.

TH wants keys made for each Board member. SW suggests 10 keys with members signing them out.

BP has spoken to Comcast. The company has missed appointments. Multiple trace routs and other items to be presented. Robe asks for more technical information, as does AC.

RG wants update on stationmanager@weft.org. BD willing to take it on, as is RG. RG agrees to do the management of the email. Dual responsibility? Robe worried about how that might go over.

Next transition meeting in May with DC heading

Membership election dates finalized. Handout passed around with mailing.

Intern starts June 1st.

VN moves to adjourn. BD seconds. Acclamation. Meeting ends at 10:05 pm.