

May 28th Meeting of WEFT Board of Directors

Call to Order at 7:25 pm

Roll Call: Sheri Williamson (SW)[Board Chair], Robe Guennewig (Robe)[Vice-Chair], Vicki Niswander (VN), Jermaine Raymer (JR), Bob Paleczny (BP)[Treasurer], Ryan Gilmore (RG), Andrew Cardinal (AC)[Secretary], Todd Hunter (TH)

Absent: none

Guests: Gina Pagliuso (GP), Denise Curia (DC)

Public Comment

DC adds a public comment attached at the end of these minutes.

GP would like more contact from RG regarding Programming Committee business.

Agenda

Noted that items IX and X are defunct (Closed Session and Board Election).

TH would like to move Board Comment to after Public Comment.

VN sees Vice-Chair and Secretary reports as redundant.

RG would like to move Old Business before reports. VN seconds.

Vote proceeds to move Old Reports to IV, and to limit items to 20 minutes.

Acclamation.

TH moves to approve with amendments and stipulations. JR seconds. Acclamation.

Board Comment

TH would like the Board to issue a statement apologizing for the meeting to be on Memorial Day. He would also like some follow up on the office keys. BP answers that one additional key is available.

JR would like better scheduling around holidays. Many could not make it to the May Board meeting. Talk begins on meeting scheduling. RG moves to mandate no public WEFT meetings on bank holidays. Amended to only apply to Board meetings. Tabled for June meeting.

Minutes for April Meeting

Additional corrections made. TH moves to approve. Robe seconds.

Old Business

Tower work not yet finished. Bruce Zimmerman attempting to learn next step from American Tower. Signage says tower is unsafe to climb. Follow-up hopefully in one week. VN notes that estimate on tower work cost needed for grants.

Discussing JW Ban. TH would like HR committee to weigh in, though Robe isn't certain it's relevant or appropriate here. Discussion moves to testimonials. SW would like Robe to take HR seat for least conflict-of-interest. RG has been contacted by mediator regarding restorative justice solution. SW would like the HRC to be reconstituted alongside the appeals process. Robe notes that mediator meets with JW, RG, JR, etc. Many meetings required. Robe calls for a vote to appoint. VN so moves, TH seconds. Acclamation. Robe now chairs the Human Resources Committee.

SW would like Board members to send in SOP change suggestions. She would also like to compile a list of volunteer opportunities. RH and Gina have been looking at the various SOPs for the station. The question comes up on which ones need modification of some sort. SW wants Board members to suggest which SOPs need reviewing. JR wants to know if SOPs can be tightened up before the By-Laws are. SW elaborates that By-Laws will also be under review. JR wants ad hoc committee made immediately. TH seconds.

TH moves to have RJ head Governance Committee (ad-hoc). RG seconds. Acclamation.

Treasurer's Report

New balances reflect last few portions of the Pledge Drive. \$5,000 transferred from checking to money market.

\$13,083.30 total from drive. \$645 thus uncollected yet.

William Jones has attained an underwriter in Common Ground for 26 weeks.

Rich Bressler making underwriting inroads.

TH would like note sent out regarding power usage at station by lights and computers.

Other expenses and income reviewed. Quickbooks approaching renewal at more expensive rate. BP and Jeff looking into it.

Shirts ordered (\$650).

TH suggests selling old shirts at Associates' Meeting. Discussion ensues. SW suggests trying hard sales at June Associates' Meeting. Include form to ask for most requested shirts/years.

A/C seems fine and may not need immediate replacement. New one would correct power cycle issues. Robe looking at pricing and warranties.

DLC

STLs installed. Off-air time has not yet occurred.

Programming

One meeting since the last Board meeting. Notes distributed alongside open slots. Talk on upcoming training deadlines. Suggestions made regarding making open slots widely known. TH notes meeting time added to initial pitches is helping.

Financial Development

No May Meeting. Appeal needs to go out soon. Ideas to be pitched at June FDC meeting. Deadline is the end of June.

Music

No Meetings.

Underwriting

All material covered in previous meeting portions.

New Business

Tower de-icer covered.

WEFTFest scheduled September 16th. Dave Witzany handling booking. TH notes that different members may step on each others' toes. Perhaps bring sign-up to Assoc. Meet?

Anne from 7 Saints wants to know as soon as we have acts booked.

Pledge-Drive Shirt - covered.

Open Seats - Mostly covered.

Volunteer supervision discussed. Gary Walker used as an example of this. He will announce his status at the June Associates' Meeting. His job will encompass DBA and the like (3 days a week). New volunteers to supervise needed.

Quad Day? TH wants to sign up. BP brings up Taste of Champaign. Pride Day is mentioned. Deadline for Quad Day sign-up is 6-30-2018.

June Meeting scheduled for 6-25-2018.

SW moves to adjourn. TH seconds. Acclamation. Meeting ends at 9:00pm.

Addendum from Denise Curia

"The culture at weft hinders any full participation and or enthusiasm that individuals can bring to the station.

On Tuesday, April 24, day after April board meeting, I received verbal attacks from Mike Feldman.....weft sound engineer and chair of the associates. I was brought to tears and driven to resign from WEFT's BOD. Apparently "repercussions/consequences" from the John W situation. (See Mike's April Public Comments).

Also one of the reasons Brian Dunn resigned/quit weft and the fact that my daughter's band was going to cancel their weft sessions performance.

I've had a house concert, raffle, headed up transition team, help clean and supply bathroom and provide water cooler and much more. Done with all of that.

Just telling it like it is.

Thank you"