

## June 25<sup>th</sup> Meeting of WEFT Board of Directors

Call to Order at 7:24 pm

Roll Call: Sheri Williamson (SW)[Board Chair], Robe Guennewig (Robe)[Vice-Chair], Vicki Niswander (VN), Bob Paleczny (BP)[Treasurer], Ryan Gilmore (RG), Andrew Cardinal (AC)[Secretary], Todd Hunter (TH), Eric Zarnesky (EZ)

Absent: none

Guests: Gina Pagliuso (GP), Bill Saylor, Gary Walker, Jermaine Raymer, Bruce Zimmerman

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Public Comment: Jermaine believes WEFT needs to be less factional and more professional. Also, he will not run for office tonight, as he did not make posted deadlines for candidacy. He will likely run in August.

Bill Saylor believes that WEFT has existing conflict resolution and sexual harassment policies. He says we should not spend additional money on new ones. Robe Responds that Bill would be welcome in aiding with that. Gina adds that these policies were revoked for adverse action sections. Discussion ensues among Board members on this topic before moving on.

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### Agenda

TH would like reports before Old and New Business. VN explains that these were moved to the front to accommodate Bruce Zimmerman and Bill Taylor for this meeting.

VN moves to approve. TH seconds. Acclamation.

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Minutes for May are tabled for corrections. TH moves. EZ seconds. Acclamation.

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### New Business:

Bruce: Tower is old and has gone through many hands. Wear and tear and continuous, and the structure is in a farming area. Maintenance has been sparse. American Tower bought it and inspected the entirety. Currently, the tower is unsalvageable, beyond massive expenditures. Bruce talks about relocation of transmitter. Bill Taylor calls in at this point. Bruce notes that the tower will likely be decommissioned. BP notes UIUC students aid us, and that we may have six months to decide an action. Robe clarifies previous statements. Bill Taylor stresses that our antenna is highly specialized and directed. It fits our transmission in state lines. It cost \$10,000 when originally made. A project to replace/repurpose could cost \$50k to \$60k.

Other Tower has enclosures. Directions are made to prevent crossing over similar-frequencied stations. We are 325 feet high on the tower. Going offline too long can lose us our license. Moody Bible Institute may apply for the area in our absence.

Bill Taylor would like us to look into negligence on tower and who was responsible. Also look into finding others to join us on the tower. BP brings up buying the tower. Not feasible without renting out portions. JR wants to know process through FCC for keeping frequency while down. Uncertain right now.

Antenna was made/designed by a company in Maine. Bruce wants to put together a comprehensive estimate. This may bring us relief from K2 and others for hardship and negligence. BT suggests a communications attorney. Contact NFCB?

Robe is wondering about attaching antennas to an in-town building. BT says we would have to lower our power to do this. Directional antenna could mitigate that somewhat, due to proximity to Covington.

Bill Saylor asks about areas where a custom antenna would be needed. BT goes over options. Most do not seem feasible for our broadcast needs. TH suggests talking to Pacifica for help.

Discussion and review of options follows. General agreement is to reach out to the NFCB and Pacifica for help and advice. Chris Nixon at American Tower may be helpful, depending on factors. VB looks at grant possibilities. Currently, moving to the tower nearby our own may be the best option.

Technical specifications follow. Call ends from Bill Taylor. VN has to-do list. (Contact with FCC (Jermaine e-mails rules), NFCB contact, contacting Ursula at Pacifica, etc.

Fundraising discussion for this specifically follows. Two drafts presented and their merits examined. VN begins plans to reuse and edit. Open Google document agreed upon. Sending to all possible recipients, customizing if need be. Separate deadlines for each? Personal letters by 6-30, business by 7-7.

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Old Business: John Wason Bad. Discussion begins with Associates' resolution to resolve the situation. HRC (Robe, Mark Niswander, Dave Witzany, Joy George) discussed on Friday the 22<sup>nd</sup>. Robe wants those who felt threatened by JW in some way to communicate this to him. Discussion continues. Choice of mediator does come into question. A matter of whether or not action interrupts the appeals process. The topic shifts to the matter of continuing from Mikhail's most recent efforts. RG agrees to be contact point for Mikhail.

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Move to HRC Closed Session (TH moves, AC seconds) at 9:28 pm

Move to end closed session by SW. Seconded by TH. Acclamation. 9:43 pm.

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Treasurer

Some new underwriting. Robe cutting and examining some costs. Most costs are still the same. Weiskamp has been paid \$725 for t-shirts. NFCB paid. Profit just over \$16,000 for fiscal year. Quickbooks renewed.

VN wants to inform membership about tower. Has to happen quickly.

TH moves to adjourn. EZ seconds. Acclamation. Meeting ends at 9:47 pm.