WEFT/Prairie Air, Inc. Board Meeting January 25, 2021 7:00 PM – 9:20 PM Zoom Video Communications. Inc.

Present: Robe Guennewig, Vicki Niswander, Bob Paleczny, Jeannie Covert, Todd Hunter.

Absent: Barb Trumpinski-Roberts.

Guest: Gina Pagliuso.

Meeting called to order at 7:08. Robe convinces Todd to take minutes for Barb. Jeannie offers two corrections to previous minutes: next meeting is February 22, and closing should be 9:20, not 9:05.

Vicki moves to approve agenda; Jeannie seconds. Passes 4–1; Todd abstains.

Robe moves to approve minutes as amended; Todd seconds. Passes unanimously.

Executive Committee Reports

Robe, **Chair**: Ice on the tower and the antenna. Doing all right for now.

Bob, **Treasurer**: All-time high for us! Still need to pay BMI and SESAC. Winter appeal a disappointment, only six letters back. Gina and Jeff haven't even received their letters yet. Bob and Jeff working closely with Martin Hood on 990 tax form.

Standing and Ad hoc Committee Reports

Gina, **Remote Access Team**: Two new airshifters have joined, Ed Hadley and Indy Gupta; Gina trained them. Team membership up to 9.

Todd, **Community Outreach**: No one answered most recent committee e-mail. Jeannie needs to be added to the mailing list.

Gina, **Governance**: No one answered e-mail asking people if they would like to document recent suggestions. Gina then sent out minutes January 4. Finally, Dave Witzany and Jeff Machota responded about strategy moving forward. Jermaine Raymer out of touch recently.

Vicki proposes we each invite one person to the next Board meeting to get involvement and feedback. Gina had wanted to suggest that on the web site where we list meetings, we include the Zoom link. Bob says it creates more work for him; Vicki offers to do it instead. Gina, **Programming**: Did not meet and instead discussed quorum issue. Gina e-mailed and offered to help people meet their commitments. Shane Coats resigned from the Programming Committee and his shows. Committee membership down to 6: Britta Langsjoen, Evelyn Underwood, Gina Pagliuso, Ian Hammond, Mike Pasteris, and Tim Burnett.

Annual Martin Luther King, Jr. birthday special aired January 18. We Do the Work to air only one more week. Will try to replace with the one other Labor-oriented show available.

Bob, **Music**: Meeting cancelled because Anthony had a hip replacement. Sound Exchange error report turns out to be false. Vicki says don't let it bother you since it clearly doesn't bother them. Bob says he just doesn't [care] any more. Vicki only trying to help.

Vicki, **Financial Development**: Talked about pledge drive, emphasis on 40-year anniversary. Will celebrate it throughout 2021. Another 10-day pledge drive; need to nail down dates. Will meet again in February to focus on specifics, theme, and pitches.

Robe, Human Resources: No report.

Finance Committee off for the season.

Action Items

Robe says leave Lincoln Building alone. Vote to keep key issue tabled passes unanimously.

Vicki moves we approve Political Candidate Policy, Version 2; Robe seconds. Passes unanimously. Robe will pay the \$4 for return receipt.

Donor fund received very little feedback, from Robe and Mike only. Financial Development Committee discussion helped a lot. Vicki really, really would like feedback from Board on what values we would like to attach to large-ticket future planning and infrastructure items.

Bob and Vicki move to [eliminate] WEFTc mailing list.

Todd moves to table Lynn White election until she is present; Vicki seconds. Passes unanimously.

Board Comment

Robe says we're losing some people, and it's not due to anything within our control; fewer donations. We should do something to put together good stories to get some "warm fuzzies" going.

Jeannie asks where sensitive documents go. Sheri Williamson still has access to sensitive documents.

Todd moves to adjourn; Jeannie seconds. Passes unanimously. Meeting adjourned at 9:09 PM.

Next Board meeting: February 22 on Zoom.

Minutes submitted by Todd Hunter, filling in for Barb Trumpinski-Roberts.