

**WEFT Associates Meeting**  
**Thursday September 3, 2021**  
**7:00 pm – 9:00 pm**

**On-Line via <https://zoom.us/> ID: 811 895 6459; telephone call-in # 312 626 6799**

**AGENDA**

- I. Call to Order Mike Feldman (MF) @ 7:08pm.
- II. Introductions– completed.
- III. Approval of the Agenda – GP moves, MN seconds. Approved via acclamation.
- IV. Approval of the Minutes: June 2, 2021 – JM moves, RB seconds. Approved via acclamation.
- V. Reports from Committees & Board
  - A. **Board of Directors** RG reports that an updated COVID policy has been approved and posted. A summary of the proposed Bylaw changes is coming soon. The BOD currently has 7 members.
  - B. **Treasurer’s Report** – BP provides attached report.
  - C. **Governance Committee** – RG reports that GP is working on a Bylaws comparison of old vs. new.
  - D. **Human Resources** – RG no report.
  - E. **Programming** -- GP provides attached report.
  - F. **Music** – AS reported that meetings are being conducted via Zoom. The committee is trying to keep new music coming in; and have seen an increase over the summer. Updating processes—difficult to handle culling, etc., during pandemic. Will sell duplicated CDs at WEFT fest.
  - G. **Digital Library, Eng., Bldg.** – BP reported that the SoundExchange is incomplete although was privately told that we passed. The national EAS test failed due to a file upload error. This test is performed biennially. RG reports that tomorrow we will have a third vendor assess the roof. There are ongoing adjustments to the new HVAC unit and settings. Adding a second A/C unit to the transmitter. Hopefully a new water heater this fall. Door code has been changed.
  - H. **Financial Development** – VN provided the attached report
  - I. **Remote Access Team (RAT)** – GP provides attached report.
  - J. **Community Outreach** – TH reports that we are no longer staffing a table for Friday Night Live due to COVID. Attendance at meetings has been sparse. Currently staffing a table at Market at the Square once per month.
  - K. **Comments & Questions from Associates** – RE commented that he is charge of PSAs and the PSA calendar is currently thin. He pledges to be more assertive in

keeping it up to date.

VI. Voting:

- o Board of Directors (1 + 2(?) seats) No nominations.
- o Programming Committee (1 seat) GP nominates Kristy Rice. KR accepts and provides a statement to the Associates. KR is elected 15-0.

VII. New Business – None.

VIII. Election results – KR is elected to the PC 15-0.

IX. Adjourn TH moves, EU seconds. Acclamation @ 8:47pm.

*NEXT ASSOCIATES MEETING IS*  
**Wednesday, December 1, 2021**  
*via Zoom meeting? (TBA), 7pm*

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**Treasurer Report**

**Account Balances 9/2/21**

PNC Checking & Money Market, Paypal	\$104,384.90
(June '21: \$102,878.00, Jan. '20: \$85,278.77)	
TDA – 586 x APPL \$153.61 + 3000 x PSEC \$7.99	\$114,503.69
Total Assets (June '21: \$206K Jan '20: \$157K)	\$218,888.59

**Income:**

Donorsnap income –June \$2,946 July \$1,436 August \$3,426  
Community Shares - \$1744.86  
Spring Pledge \$15,607 Apple Stock Donation (200 shares) \$26,835  
Summer Appeal \$2765 +7 envelopes picked up today

**Underwriting** No Income received this quarter

**Expenses:**

Spinitron \$816. 1 year playlist plus \$20/month Archiving  
Beehive (Board Liability) Insurance \$845 PO Box - \$146  
Refurbished Great Hall Computer (Dave V.) - \$172.22  
F.A.I.R. Counterspin \$250

**Monthly Bills** – Tower Rental \$758 Viastreaming \$32

Power (August) - \$1068, Donorsnap \$79

ABC \$30 AT&T (tower phone) \$75

Negotiating with Comcast (similar price upgrade speed from 75 to 200Mbps)

**Upcoming:**

Hartford Building Insurance - \$3500 National Native News - \$500

Hot Water Heater \$500?, Roof?? Safety Deposit Box \$40

**Income History:** 2021 - \$64K 2020 - \$72K, 2019 - \$90K, 2018 - \$99K

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**Programming Committee Report**New/Time Change Shows:

Free for All (Monday 8-10pm) – seeking proposals for one week/month as a “co-hosted”, not genre-specific program.

No new program proposals were submitted during Q3.

Ended Shows:

Grits Ain't Groceries – Andy Duncanson Tuesday 11:30am-2pm (Blues strip programming)

East of Zero – Indy Gupta Tuesday 10pm-midnight (one year sabbatical)

Jazz Silhouette – Britta Langsjoen 9-11:30am (Jazz strip programming)

PC Membership/Open Seats:

One Associate elected seat available tonight (two year term). Two BOD elected seats available – please see Gina for BOD election procedure if interested.

PC working on:

Due to Covid-19 considerations, the PC has been conducting meetings via Zoom. The PC was able to meet regularly during Q3 (no quorum issues).

Airshifter tracking tool – reminder emails went out to any Airshifter that has not attended two Associates' meetings in the past year (20 Airshifters) and all Airshifters in arrears with their membership dues (7 folks) on Aug 28 (24 meeting/4 dues prior to June 2 meeting). AEC (Bill Wolfe) is working to develop a new mechanism to notify Associates of requirements.

FCC Classroom training was held via Zoom on May 18 – 10 participants. One trainee has completed his training and recently subbed a Friday afternoon Global Music show. Next classroom training will be held on Oct. 5 via Zoom. PSA on the board and in the Dropbox soliciting trainees and on-air talent.

PC is working on an email/letter to community members (U of I School of Music, Urbana Schools, Champaign Public Library, etc.) to gauge any interest in WEFT and the possibility of sending new members/on-air talent WEFT's way. Also considering reaching out to past on-air

WEFTies to see if there's any interest in collective/weekly/monthly show.

Please be mindful of the Airshiffters preceding and following your program. Please plan to arrive 10-15 minutes prior to the beginning of your show for a smooth transition. Also, please wrap up your show and depart the booth at the scheduled end of your airshift. Our listeners are expecting our programs to transition on the top or bottom of each hour based on our website/program card literature.

Current Open Show Time Slots:

**Sunday**

Freeform Overnight 5-6am

**Monday**

Freeform Overnight midnight-6am

Monday Morning Menu 6-9am

Monday Morning Jazz 9-11:30am

Global Music 2-4pm

New Collective "Free for All" 8-10pm

**Tuesday**

Freeform Overnight midnight-6:30am

Tuesday Blues 11:30am-2pm

Global Music 2-4pm

**Wednesday**

Freeform Overnight midnight-6am

Morning Menu 6-9am

The Courier 4-6pm (Excellent volunteer opportunity)

Open Format 7-8pm

**Thursday**

Freeform Overnight midnight-6am

Global Music 2-4pm

The Courier 4-6pm (Excellent Volunteer opportunity)

Open Format 7-8pm

**Friday**

Freeform Overnight midnight-6am

The Courier 4-6pm (Excellent volunteer opportunity)

**Saturday**

Freeform Overnight midnight-6a

Open Format 10pm-midnight

Program proposal forms (hard copies) are in PC binder in the back studio. Digital versions found at [http://new.weft.org/about/show\\_proposal.html](http://new.weft.org/about/show_proposal.html) and may be emailed to [programming@weft.org](mailto:programming@weft.org).

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### **Financial Development Committee:**

A grant Proposal for \$7600 was submitted to the CFECI on Monday. The grant Report for IAC is due this month. As bob mentioned I still need to write a pre-drive letter. Pledge Drive starts on Sept.

Jet Sterling assisted WEFT in getting a billboard again this year. Thanks to Edwin Hadley for another great design. This will go up in a week or two at 100 E Springfield Ave.

WEFT Fest is scheduled for Sunday, Sept 26 from 2-6 – which is the actual date of our 40<sup>th</sup> anniversary.. I sent out an email today expressing my concern about moving forward with WEFT Fest after reading about the spike currently happening in Champaign for vaccinated people. Apparently more vaccinated people than unvaccinated have tested positive in recent days. I spoke with Julie Pryde earlier as well. She said that as long as we were outdoors, being masked and socially distanced it should be okay. Most infections of vaccinated folks are coming from being at indoor events unmasked. Given that, what are thoughts on having or delaying WEFT Fest?

We need many volunteers to pull this off safely for all. We need volunteers for set-up (noon-2) and tear down (6-8), manning a merchandise table, collecting donations, selling raffle tickets, greeting guests and signing people up for memberships and donations, making announcements, and possibly assisting Mike with the stage area set-up and broadcast. We also need show hosts to man the booth during the spaces between bands. This cannot be left to a handful of volunteers, and if we don't have enough, we may have to cancel anyway.

We also need assistance on requesting raffle items. The FDC wrote a letter for that purpose, and so far it has been pretty effective. We have donations from Krannert Center, OLLI, Columbia Street Roastery, a guitar from PCBS, guitar lessons with Ryan Groff, and some very cool WEFT tote bags made by Lorri Coey. A late addition arrived today from the Folk and Roots Committee – 2 t-shirts and wristbands for the October Festival. We definitely need more though. Anyone who knows a business or organization who might donate can contact them directly or let me know.

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### **Finance Committee**

The finance Committee develops the annual WEFT budget. Our fiscal year starts on Oct 1, so the budget will be voted on by the board at the September board meeting. The most notable change is funding a part-time position for a station manager in 2022. If that passes, a search committee will be established to write a job description, read resumes and interview candidates, probably after the first of the year.

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## **RAT (Remote Access Team) Report**

As of Aug. 24, 14 shows per week were being home-produced and 36 shows per week were being produced in-studio. The balance of 28 shows per week was being covered by RAT member remote operations (Courier/Informational programming/Zara).

As of July 25, 2021 14/36/28

As of June 27, 2021 14/36/28

Two shows have been lost since the June 2021 Associates' Meeting:

Britta Langsjoen – Friday Jazz Silhouette

Andy Duncanson – Tuesday Blues (Grits ain't Groceries)

WEFT RAT continues to support Airshiffters who choose to remain at home via remote Zara coverage or through facilitation of the broadcast of home-produced programming.

Meeting Attendees

Rich Bressler  
Tim Burnett  
Kevin Elliott  
Rick Esbenshade  
Mike Feldman  
Jason Finkelman  
Robe Guennewig\*  
Ed Hadley  
Ian Hammond  
Todd Hunter\*  
Craig Koslofsky  
Jeff Machota  
Shaun Mills  
Dave Monk  
Mark Niswander  
Vicki Niswander\*  
Gina Pagliuso  
Bob Paleczny\*  
Michael Pasteris  
Jermaine Raymer  
Kristy Rice  
Rick Schoell  
Anthony Santarelli  
William Saylor  
Barbara Trumpinski-Roberts\*  
Evelyn Underwood  
Dave Witzany

\*BOD members (ineligible to vote in Associate proceedings)

Members with excused absences

Jeannie Covert\*  
Indranil Gupta  
Fred Segovich