

WEFT Board of Directors

November 2025 Meeting

Monday, November 24, 2025, 7pm at Papa Del's (and on Zoom)

Board Members	Present	Guests
Eric Bohlen, Station Manager (EO)	x	Cope Cumpston
Audrey Fisher (Chair) 9/26	x	
Vicki Niswander (Vice Chair) 3/27	x	
Mark Niswander (Treasurer) 9/27	x	
Barb Trumpinski Roberts (Sec) 3/27	x	
Donte Winslow 7/26		
Mitch Marlow 7/26	x	
Kaitrin Higbee 3/27	x	
Tyler Witt 9/27	x	
Cliff Barnes 9/26	x	
Rich Warren 7/27	x	

1. Meeting Opening 7:06pm
 - a. Intros
 - b. Public Comment
 - c. Approval of Agenda (amended) Vicki/Kaitrin, unanimous
 - d. Approval of Minutes (corrected) Barb/ Kaitrin, Unanimous
2. Station Manager Report–Eric Bohlen

Still haven't come to conclusion of STL, need to get out of the Lincoln Building. Control Room board crashing if the cue or headphones are too loud. To fix, it will cause the booth to be shut down for a couple of days. New volunteer named Juneau re: website. Archive the files on Dreamhost to a server we control. Too many people involved. 750 active email addresses on Dreamhost. Start fresh with a new website (on Wordpress?)

The station got approved to get a storage system drive from the Community Foundation of East Central Illinois. The drive will back up both music and the website. EAS form missed deadline, but after the govt reopened we have filed, assisted by Mike Doris. Gina updated the Public File. Spintron quarterly report will be filed before the end of the year. Receiving antennas for WSOY and our signal will be put on our WEFT's own roof via using a "sled" mounting.

Denim shirts project-almost done.

Outreach committee Holiday Party Dec 13, 3'-5pm.

3. Executive Committee reports
 - a. Chair - no report
 - b. Treasurer

See online. The Winter Appeal letter is going out. PNC 5 check overdraft. Cliff will make up a checklist of WEFT banking needs and it will be discussed at the January board meeting. Mark received two reports from the accountants.

The former WEFT bookkeeper would like to see Profit and Loss report and report from the new account. Cliff and Mark have been meeting for transition. Mark received two reports from the accountants, but they are still preliminary and may need board input.

4. New Business

- a. Increase salary and health insurance stipend for station manager.

We originally recommended 3% raise. Discussion. Amended to 5% Audrey/Kaitrin, unanimous.

Stipend of \$500 starting in January for health insurance. Rich/ Kaitlin, unanimous. (revisit in January. Talk to Champaign County Health Care consumers for resources. Talk to NFCB about policies)

- b. Election of treasurer to replace Mark Niswander – Cliff Barnes, Mark/Vicki, unanimous.
- c. Remove Vicki and Mark and Bob Paleczny as signers on the WEFT accounts at PNC. Audrey/Mark, Unanimous.
- d. Add Cliff Barnes as a signer for the WEFT accounts, and others as needed . Audrey made motion to add Cliff as signer, Kaitrin seconded, 9 yes/ 1 abstention (Cliff). Motion carries.
- e. Clarity on priority of use for the WEFT physical space

Board discussed this. No policy change was decided.

- f. Possible change of date for December Board meeting - no change

5. Old Business

- a. Possible investment firm assistance (tabled)
- b. Banking change possibility (tabled)
- c. Review job description for potential new position: Volunteer Coordinator

Board will give to associates for recommendations on Dec 3. Will review and make changes at December Board Meeting and post job in January. Eric will present this to the Associates. Audrey/Barb, unanimous.

6. Committee Concerns

- a. Associates meet on December 3 at 7pm on Zoom
- b. FDC Vicki will apply for Rotary grant (Cannon Grant) in Feb for flooring and other work in the station. WEFT will receive \$5,000 from the IACA, \$2300 from CFECI

7. Approve minutes for November 2025 Approval moved by Vicki, second by Audrey, unanimous.

8. Adjournment

- a. Next Meeting scheduled for December 22, 7:00 pm on Zoom

Minutes approved 11/24/25