

# WEFT Board of Directors

January 2026

## Meeting Minutes

Monday, January 26, 2026, 7pm on Zoom

Board Members	Present	Guests
Eric Bohlen, Station Manager (EO)	x	Gina Pagliuso
Audrey Fisher (Chair) 9/26	x	
Barb Trumpinski Roberts (Sec) 3/27	x	
Donte Winslow 7/26		
Mitch Marlow 7/26	x	
Kaitrin Higbee 3/27	x	
Tyler Witt 9/27		
Cliff Barnes (Treas) 9/26	x	
Lynn White 3/26		
Don Tanner 3/27 (Vice Chair)	x	

### 1. Meeting Opening

Intros (none)

Public Comment

(1) Gina: Board used to send the meeting agenda to wefto email when announcing Board meeting. Audrey will add that to the procedure when updating.

(2) Gina: List of BOD members on the website is out of date. Aware of that already, we haven't caught up from losing Bob P. Audrey will work towards getting in and updating.

Approval of Agenda Audrey/Kaitrin, unanimous

Approval of Minutes Audrey/Kaitrin, unanimous

### 2. Station Manager Report–Eric Bohlen

The board is failing. Transmitter freezing and radio board issues. What are our options? Timeline to replace board. Eric says 2 weeks to a month. Maybe more. Can broadcast recording from back booth. There is no internet in the back, but we may be able to use wifi. The server is on the front booth computer. Might be easier to move the board from the back studio to the front studio. Need to set a budget and timeline.

### 3. Executive Committee reports

Chair–Audrey

Programming-where our vision is taking us. For this calendar year, would like to see us working on getting more listeners in the 18-25 demographic. In our area, this will need to be done cyclically because of student turnover. There are some resources: 2019 study by university marketing students, and Tyler's presentation. Also there is a diagnostic tool to figure out audience demographic. (Donation form, add age range to donation form) Board needs to look at how to improve listeners in the younger demographic. Eric points out that young people don't listen to radio. This is a hard hill to climb. The problem with changing anything is that you don't know the success rate of what you have replaced. There are opportunities to involve younger people without changing programming. There are holes in programming now. To change this could be worse than not changing. Strip programming is an issue. Don suggests finding an influencer. Viral packaging. Put videos about shows and hosts online.

Treasurer-Cliff

See report on line.

Working with CPA on 1099 forms. Cliff is justifying/sorting bills. Donor acknowledgements. Working with PNC information. Meeting with CPA next week. Making corrections to finance forms. Establish a timeline for 1099 to be filed mid-February. Need to adjust the length of time to get info to and from CPA. Reconciliation of different statements.

#### 4. New Business

A. Need to designate, and record in the minutes, a backup for Cliff as a signer for the WEFT accounts for Schwab. Audrey. Kaitrin/Barb, unanimous. Business complete.

B. (Added during meeting as a result of Station Manager's report): Request pro/con lists from Mike Doris and Mike Feldman by the end of the week as to their respective recommendations which board to purchase, so we have this information for deciding on budget and timing. ASSIGNED ACTION: Eric will make that request.

C. (Added during meeting as a result of Station Manager's report): Set a budget and timing for new board. ASSIGNED ACTION: Audrey to send out email to Board calling for emergency meeting by Zoom next week to address this. A majority of 6 out of the 9 elected members were present to be able to call emergency meeting; all members present voted aye.

D. Discuss and set concrete action items towards more inclusion of things of interest to 18-25 year olds. The only concrete idea there was time to discuss was to find someone to do a show 5-5:30 Friday re: local happenings (there has been such a show in that slot in the past). Discussion revealed that Smile Politely doesn't have someone available to do this at present, but someone suggested that after Pygmalion festival, that might change. Business unfinished.

Important to note with respect to item D. that programming changes need to be approved by the PC, the Associates, and the Board.

E. Not an agenda item, but Audrey floated the question whether we might want to move up the dates for the Spring Donation Drive, considering the condition of the radio board. Answer: No.

F. The old bylaws make it very hard to recall a member-elected Board member. It is on the agenda to decide whether to (a) involve Associates in joint recall (time consuming because Associates now meet quarterly instead of monthly) , (b) wait for the new by-laws to be adopted, or (c), take no action. Eric asked “does he want to be on the Board?” and because there is no way to be certain he has been receiving email communications that have been sent (a written notice of our intention to vote in the 1/26/26 meeting about recall based on SOP section 3.3.6.2. was the only thing delivered to his box at the station), option (d), “other” was added and chosen. ASSIGNED ACTION: Eric will ask Donte if he is still interested in remaining on board.

#### 5. Old Business

- A. Refine job description for new volunteer position: Volunteer Coordinator(s). Tabled Will be using email exchange for ideas and edits.
- B. Possible investment firm assistance tabled
- C. Banking change possibility tabled
- D. Get attorney to write up waiver to permit voting for new By-Laws via email. Audrey/Kaitrin, unanimous.

#### 6. Committee Concerns

#### 7. Adjournment

Next Meeting scheduled for February 23, 2026, 7:00 pm on Zoom